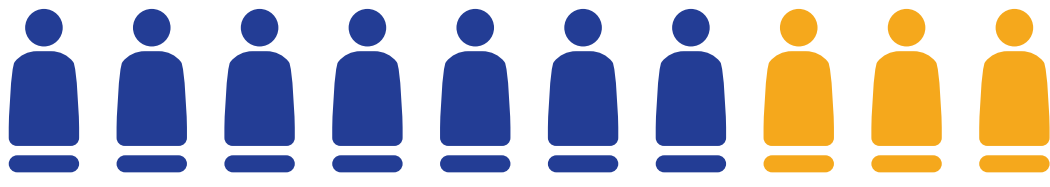


# GENDER OF MEMBERSHIP



**69%**  
of Rotary members are MEN

**29%**  
of Rotary members are WOMEN

## GENDER PARITY TIMELINE



Rotaract has achieved gender parity. Today, 51% of Rotaractors are women and 49% are men. If current trends continue, Rotary will not achieve gender parity until 2050. **What steps can we take to close this gap?**

# AGE OF MEMBERSHIP

## ROTARY

average age of a Rotary member is 61

**61**

## ROTARACT

average age of a Rotaract member is 25

**25**

A majority of Rotary and Rotaract members are introduced to their club through a friend or colleague. Most personal networks though are comprised of people who are similar in age. **How can we be more inclusive and welcome members of different generations and experiences?**

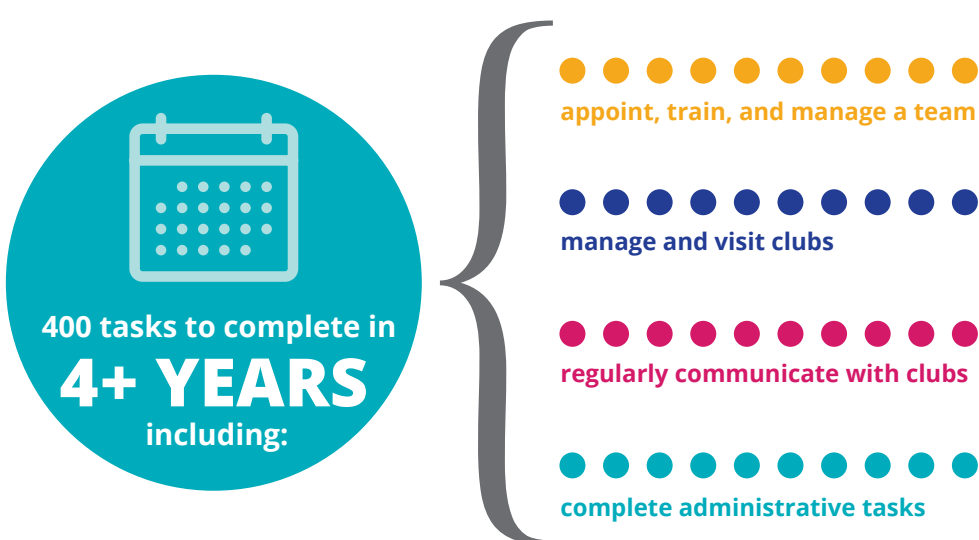
# AGE OF ROTARY LEADERS

## PERCENTAGE OF LEADERS OVER THE AGE OF 60



Rotary's senior leaders are responsible for appointing members to key leadership positions. Because these positions are appointment-based, those with robust networks have a significant advantage of being named a Rotary leader, regardless of their knowledge or skills. **What steps can we take to include younger members in our leadership?**

## DISTRICT GOVERNORS



Many Rotary leadership roles require you to first be a district governor. The amount of responsibility and the time commitment required though leads some members to believe that this role is best suited for those who are retired, which may be why 70% of district governors are over 60 years old. This limits who can be a Rotary leader while expanding their professional careers.

**What steps could we take to make the district governor role more manageable and more appealing to all members?**

